

UNISON Branch Resources Review 2019-2021

Terms of Reference and Remit

Introduction

The UNISON Branch Resources Working Party, made up of 24 members from the NEC and Regions, will consider and drive areas of work required to deliver the outputs from Motion 126 passed in 2019 and table a final report and recommendations to National Delegate Conference in 2021.

Aim

In particular, the group will be asked to examine how we collectively take forward measures that support the financial sustainability of the union into the future.

To make the case for positive and sustainable financial change through a governance framework that recognises all areas of the union, Branch, Regional and National.

Objectives

Review activity and expenditure at all levels - national, regional and branch - of the union to enable the prioritisation of union activity and expenditure with a view to redirecting additional resource to branches. Ensuring that all UNISON spending, including the Regional Pool allocation, reflects the union's agreed Objectives and is based on sound financial governance and the highest levels of financial probity.

Scope

Will operate work streams and will conduct the review in a way that ensures confidentiality of discussions and the information presented, in particular not identifying individual Branches and their financial data.

Areas of Motion 126 out with the scope of the review group; the areas within Motion 126 regarding interim technical changes to the Branch Funding Formula will be implemented by the NEC on January 1st 2020, including the protection of the Regional Pool.

Deliverables

Strengths, achievements, weaknesses and priorities for financial change are effectively identified with recommendations produced that identify practical changes that can be put into practice following National Delegate Conference decision in 2021.

Approach

The review group will be guided by the following five principles:

- ensure a fairer distribution of resources to branches;
- make sure branches have enough resources to meet their operational and policy obligations;
- set up processes procedures and protocols that are fit for purpose, now and in the future;
- ensure the financial stability and viability of the union;
- integrate seamlessly with the wider financial and organisational strategy of the union.

Communication and Engagement

The review group will communicate and engage with members, branches, regions, service groups, NEC Committees, self organised groups and young members as appropriate and publish regular updates on progress.

Working Group Membership

Regions (12 places)

Denis Keatings (Northern Ireland)
Mark Chiverton (South East)
Yvonne Green (Greater London)
Wendy Nichols (Yorkshire and Humberside)
Lillian Macer (Scotland, Vice Chair)
Sue Brealey (West Midlands)
James Minto (East Midlands)
Nicky Ramanandi (Northern)
Becky Tye (Eastern)
*Bernadette Yea (South West)
**Pat McDonagh (North West)
Peter Crews (Cymru/Wales)

National Executive Council (12 places)

Josie Bird (Chair)

Alastair Long

Davena Rankin

Steve North

Dan Sartin

Gordon McKay

Kendal Bromley-Bewes

Denise Thomas

Maureen Le Marinel

Sian Stockham

Chris Tansley

James Anthony

* Bernadette Yea stepped down in January 2020. Replacement expected

** Pat McDonagh replaced Paula Barker in November 2019